

1. Morale good - not excellent.

2. Problems:

- a. Swing shift - Marcy paper.
- b. Reasons given not true - How about eliminating swing shift

b. Rotation of people on lower levels for broadening their knowledge - but puts little effect before any seasoned gives.

c. Leadership -

(i) Administrative Leadership.

(a) New Combs good .. in 1960

(b) In 70 opposite because of Shim, assist to Schubkraft

(c) Col Marcy ok but people around him leave much to be desired.

3. Improvements - by certain small things

a. Get an equal distribution of key jobs among civil & military

b. Re NSA Staff - all mil except Reynolds

c. Uniform wearing necessary?

d. Shift operations

Recs:

1. Have full-fledged civ dep for chief of each office (+ staff dir?)

2. Put into technical units the people (civ or mil) who can best do the job and will at same time have full confidence

3. Separate ~~REF ID: A72449~~ pers dir +  
 4. CIV pers dir to have responsibility  
 for the personnel staff in front office  
 level of offices 03-04-06  
 5. Re weare of uniform - Is this nec?  
5. Shift operations discontinued?

Res re mil or civ heads:

MIL	CIV	
11 X		AGr
12	X	P/P
13 <del>X</del>		Com
14	X	Trg
15M X		Mil Pers
15C	X	Civ Pers
16	X	SEC
17 X		Log
18	X	TEC
19 X		COMP
	5	
	5	
Sip Ass't Gen Counsel D/R&D		